

**Wake County Board of Education
Policy Committee
June 9, 2010
9:15am – 11:15am**

Committee Members Present: Chair Debra Goldman, Vice Chair Chris Malone,

Committee Members Absent: Dr. Anne McLaurin (Out of Country), Deborah Prickett

Other Board of Education Members Present: Dr. Carolyn Morrison

Staff Present: Secretary to Policy Committee Lorraine Dumas, Joyce Gardner, Laura Evans, Terri Cobb, Don Haydon, Stephen Gainey, Bob Sniedmiller

Reporter: N&O Keung Hui

NO WRAL feed

Meeting called to order at 9:35am.

Absence of Quorum and Appointment of Committee Member:

Due to the absence of a quorum, Mrs. Goldman appointed Dr. Carolyn Morrison as a voting committee member for this meeting.

Minutes from May 12, 2010 Meeting:

Mrs. Goldman asked committee members to review minutes from May 12, 2010 meeting.

Approved.

Revisit Policy 5532 Acceleration and Whole Grade Advancement

1. Paragraph 3: Advancing or placing out of a particular course in a senior high school does not may reward a credit toward high school graduation.....See State Board Policy HSP-M-001 GCS-M-001
 - a. Mrs. Goldman explained that if the policy was going to attempt to quote State School Board policy then it should actually quote the policy and not try to interpret the State Board policy.
 - b. The proposed word change to “may” indicates that students “may” receive credit for a course not taken and this is how parents will interpret it. This would not challenge a gifted child.
 - c. Dr. McLaurin asked about recommended forms of accelerative practices and Ms. Gardner stated the explanations were in Policy 5532 R&P in B. 1-13.
 - d. Also, Ms. Gardner explained that in the R&P B. 14 was deleted because it was dealt with in B. 13.
 - e. Policy 5532 will be brought back to Policy Committee for more discussion at next meeting.

Revisit Policy 6520 Student Grievances

- a. 6520.2 –Step I –Principal Conference Added to Policy: - Except in a case of grievances involving transportation issues as listed in Policies 7105 or 7125 A a student, parent or guardian wishing to invoke the grievance procedure shall make a written request for a conference with the principal..... – discussion if written request was enough to include e-mail and written correspondence, Mr. Malone suggested adding e-mail, Mrs. Goldman stated it was not necessary.

- b. Added to Policy: 6520.2 D. If the grievance involves a transportation issue as listed in Policies 7105 or 7125, the student, parent, or guardian wishing to invoke the grievance procedure shall make a written request for a conference with the Senior Director of Transportation Operations and Finance to discuss the grievance and seek resolution.
- c. Motion made by Debra Goldman to approve. Approved by Goldman, Malone and Morrison. Will go to Committee of the Whole and then to Board.

Revisit Policy 6202 School Assignment Plan

- a. Mr. Haydon stated this was brought to Policy Committee to align policy with practice.
- b. Policy 6202:
~~6202.2~~ B. The Board shall complete its school assignment plan by ~~May 1~~ March 1 of each year, except for including assignment of exceptional children; which shall be completed by May 1.
~~6202.3~~ C. Any proposed changes in the adopted school assignment plan which are made after ~~May 1~~ March 1 shall require a notice, a waiver of policy 6202.2, and a public hearing except as provided. ~~in 6202.2B.~~
- c. Debra Goldman stated that in the same year the Board has a new policy and is giving 9-15 months for a new student assignment plan, there is a problem with March 1 or earlier, she understands why Growth and Planning wants March 1 but trying to waive policy will be hard and March 1 might cut off work of the committee.
- d. Laura Evans explained that the student assignment plan is usually voted on by the Board at the first meeting in February. It has always been this way with the exception of the changes the Board made this past spring.
- e. **Mrs. Goldman stated that as far as she knew from Mr. Tedesco the new plan will be effect for the 11-12 school year according to new Board directive but she is not sure of the roll out.**
- f. **The current three-year plan is in effect for 09-10, 10-11 and 11-12 school year. There is a discrepancy with time-line.** Staff did not enter into debate.
- g. The Transition Plan will be brought to the Board on June 15.
- h. Decided to pull Policy 6202 at this time and leave as currently written with date of May 1.

2009-2010 Bus Route Times Requested at the May 12 Meeting

- a. 2009-2010 Run Time Report document distributed.
- b. Bob Sniedmiller indicated that the run time is when the first student is picked up to the drop off at school.
- c. The times are from the TIMS system and are actual times.
- d. Total routes = 2272: The majority of students travel 1 to 30 minutes: 1463; 31-60 minutes = 655 routes; 61-90 minutes = 150 routes; 91-103 minutes = 4 routes
 1. 1-30 minutes-total 1463 routes: Magnet = 247; Year Round = 398; Traditional = 818
 2. 31-60 minutes-total 655 routes: Magnet = 193; Year Round = 202; Traditional = 260
 3. 61-90 minutes-total 150 routes: Magnet = 97; Year Round = 26; Traditional = 27
 4. 91-103 minutes-4 routes: Magnet = 4; Year Round = 0; Traditional = 0
- e. Mr. Sniedmiller stated that next year Transportation will have one main phone number county-wide to call to report concerns.

- f. Mrs. Goldman stated that she hopes with the new assignment system ride times will decrease especially for the 61-90 minute group.
- g. Mr. Sneider indicated that the PLT extra 10 minutes was difficult to fit in for the bus schedules.
- h. Policy 7125 will not change.

Policy 3219 Job Description Teacher

1. Stephen Gainey stated that the duties and responsibilities of teachers coincide with new DPI standards and elements.
2. This is a complete rewrite of the policy.
3. Added at beginning: The Teacher is required to follow all Board Policies and procedures, and to comply with the instructions and or directives from his/her supervisor(s). In addition, the teacher shall perform in a manner that meets the following Standards and Elements: Standard I – V
4. Mr. Gainey stated that principals were given a DVD of the new teacher job descriptions and is part of the new employee training.
 - d. Mrs. Goldman called on Dr. Morrison’s expertise as an educator. Dr. Carolyn Morrison stated that this is a movement of DPIs part to realign education jobs from the top down from Board of Educations to Superintendents, to Assistant Superintendents to Principals to Teachers. Dr. Morrison expressed complete confidence in the policy.
 - e. Motion made by Debra Goldman to approve. Approved by Goldman, Malone and Morrison. Will go to Committee of the Whole and then to Board.

Policies 2333/3033/4033 Reporting Information To The Principal And External Agencies

1. B. Principal’s Duty to Report to Law Enforcement

1.Principal’s Duty to Report to Law Enforcement

a.Any principal who has personal knowledge or actual notice from school personnel that ~~an act has occurred on school property involving assault resulting in serious personal injury, sexual assault, sexual offense, rape, kidnapping, indecent liberties with a minor, assault involving the use of a weapon, possession of a firearm or other weapon in violation of the law, possession of a controlled substance in violation of the law, death by other than natural causes, robbery with or without a dangerous weapon, or assault on a school official, employee or volunteer not resulting in serious injury~~ a criminal offense has occurred on school property shall immediately report the act to the appropriate law enforcement agency. “Immediately” means without undue delay and as soon as possible after the act has occurred.

2. The Law requires only report the below 10 offenses to law enforcement.
3. **2. Principal’s Duty to report to Superintendent, a.** The principal or the principal’s designee shall notify the superintendent in writing or by electronic mail regarding any report made to law enforcement pursuant to paragraph (1a) above. involving assault resulting in serious personal injury, sexual assault, sexual offense, rape, kidnapping, indecent liberties with a minor, assault involving the use of a weapon, possession of a firearm in violation of the law, possession of a weapon in violation of the law, or possession of a controlled substance in violation of the law. This notification shall occur by the end of the workday in which the incident occurred when reasonably possible but not later than the end of the following workday.

4. C. Duty to report Certain Acts to the Superintendent of Public Instruction

3. Principals shall provide annual reports to the State Board of education regarding criminal acts occurring on campus through the State-approved discipline reporting system.

5. **D. Duty to Report to Department of Social Services**

2. Any employee who has cause to suspect that a child is abused, neglected, dependent, or has died as a result of suspected maltreatment shall report the situation to the principal or designee, who shall assist the employee in making a report to the department of Social services as provided in Policy 6731.....

5. The above was added to policy as a comfort measure.

6. Motion made by Debra Goldman to approve. Approved by Goldman, Malone and Morrison. Will go to Committee of the Whole and then to Board.

Policy 1610 Board Member Opportunities For Development

1. Ms. Cobb presented the following changes to Policy 1610 which is from general statute: Each Board member must fulfill the legal requirement to receive a minimum of twelve (12) clock hours of training annually. The training shall include but not be limited to public school law, public school finance, and duties and responsibilities of local boards of education. Additionally, each member of the Board is required to receive 2 hours of ethics training within 12 months of being elected to office and within 12 months of each re-election or re-appointment. The 2 hours may be applied to the annual 12 hours of training already required of Board members. Training may be provided by such entities as the North Carolina School Boards Association, the National School Boards Association, the School of Government, the Department of Public Instruction, school district trainers or other qualified sources selected by the Board. Board approval of training providers is for one year only and must be renewed on an annual basis.
2. Mrs. Goldman wanted to clarify the timeline when Board development needed to be completed. Add July 1 – June 30 after first sentence.
3. Mrs. Goldman asked what would happen if a Board member did not complete the training? Ms. Cobb will investigate.
4. Motion made by Debra Goldman to approve. Approved by Goldman, Malone and Morrison. Will go to Committee of the Whole and then to Board.

Policy 2100 Employment of Superintendent

1. **A. Qualifications of the Superintendent**

1. Be a resident of Wake County

Debra Goldman was concerned that the current wording may state that a candidate had to be a resident of Wake County to apply; Dr. Morrison stated it was for once hired.

Change to: Become a resident of Wake County within 6 months of employment

2. **A. Qualifications of the Superintendent**

Debra Goldman asked what state statute G. S. 115C-271-275 stated that was referenced later in this policy. She felt that policy should only contain state statute requirements. Ms. Cobb read the state statute. The state statute did not indicate the below as a requirement. Mrs. Goldman struck number 5.

~~5. Have had three (3) years' experience in school work in the past ten (10) years.~~

3. **B. Recruitment of the Superintendent**

1. Debra Goldman indicated in speaking with Mrs. Majestic, Board Attorney, that in order to hire an internal candidate the position needed to be first posted, but before

could be posted the perimeters needed to be established and in order to establish the perimeters the search firm would be helping with that. It would be difficult to do this in this order with the internal search first then the external search.

2. Dr. Morrison stated that if during the internal search an equally qualified candidate was found, the Board was obligated to hire the internal candidate over an external candidate because the School System is a State Entity and thus candidate is a state employee.

3. Mrs. Goldman replied that she was not a lawyer nor did she have one at home and they would have to wait on that decision by the Board attorney.

4. Mrs. Goldman stated that in B.2. if the first part of the sentence is deleted, the searches could run concurrently. She stated that this is what Mrs. Majestic had advised.

5. Dr. Morrison reiterated that importance of experience in education for a superintendent and the obligation to hire an internal candidate.

B. Recruitment of the Superintendent

B.1. When a vacancy in the position of Superintendent occurs, the Board shall give just consideration to the qualifications of any applicant from within the school system who registers interest.

B.2. ~~In the event that no application from within the system has been deemed sufficiently qualified for election,~~ the Board shall ~~then~~ establish a plan to conduct a search for qualified applicants from outside the system.

5. Debra Goldman moved approval of change in A.1., change in B.2., and deletion of A.5. Seconded by Mr. Malone. Mrs. Goldman and Mr. Malone voted in favor. Dr. Morrison voted against. Motion passed. Will go to Committee of the Whole and then to Board.

Next Meeting

Debra Goldman stated that Mr. Margiotta may have cancelled Committee meetings for July. Therefore, the next Policy Committee meeting will be Wednesday, August 11 at 9:15am.

Meeting adjourned at 11:15am.